Learning Support Assistant

Start Date: 4th January 2027
Contract Term: Permanent
Contract Type: Term Time plus INSET days
Hours of Work: 29.75 hours per week

- Monday: 8:30am to 12:15pm
- Tuesday to Friday: 8:30am to 3:30pm

FTE: £26,846.63 - Grade 3, SCP 6-9

Situated on an extensive site just three miles from the vibrant city of Lincoln, Washingborough Academy is committed to providing exceptional opportunities for every child. As a nationally recognised lead school for Values-Based Education and Food Education, we are passionate about equipping our pupils with the knowledge, experiences and life skills that will positively shape their futures.

This is an exciting opportunity to join our ambitious, supportive and dedicated team. We are proud of our high standards, strong sense of community and commitment to helping every child thrive. We are seeking a caring, enthusiastic and motivated Learning Support Assistant who shares our belief that every child deserves the very best opportunities to succeed.

We currently have a vacancy for a Learning Support Assistant.

We are looking for a positive, enthusiastic and caring individual who is passionate about working with children and helping them to achieve their full potential. You will play a key role in supporting pupils' learning, development and wellbeing, helping to create an environment where every child can thrive.

The successful candidate will have a good standard of general education, including strong literacy and numeracy skills, and be able to communicate effectively with both children and adults. You will be approachable, adaptable and professional, with a good sense of humour and the ability to build positive relationships across the school community.

Experience of working with children is essential, along with strong organisational and time-management skills. You will be able to work flexibly, use your initiative and respond effectively to the varying needs of pupils and the school.

We are seeking someone who understands the importance of providing the very best educational opportunities for every child. You will share our commitment to putting children's needs at the heart of everything you do and will be dedicated to helping all pupils succeed, both academically and personally.

The successful candidate will also be expected to provide whole-class cover during teachers' Planning, Preparation and Assessment (PPA) time.

Early applications are advised. We receive high numbers of applications for our roles and therefore we may close the vacancy prior to the closing date to review candidates' details against our job criteria before shortlisting or re-opening the vacancy.

To obtain an application pack please download the form from our school website: https://www.washac.org/our-school/our-vacancies/

Visits to our school are encouraged and can be arranged by contacting the school office tel: 01522 801355

Please return completed applications to hr@washac.org

Closing date: 12 noon 6th November 2026, Interview date: 11th November 2026

Washingborough Academy is committed to safeguarding and promoting the welfare of children and young people, and the above post will be subject to detailed, current references and satisfactory enhanced Disclosure and Barring Service checks and online searches.